

**Dombivli Shikshan Prasarak Mandal's
K.V. Pendharkar College of Arts, Science and Commerce (Autonomous)**

Women Development Cell

Activity report

1. K.V. Pendharkar College's Women Development Cell had organised a 'Special lecture on Legal and constitutional Rights of Minorities': on the occasion of 'Minority Rights Day', celebrated on 18th Dec. Lecture was opened to all students. It was equally beneficial for minority, non- minority students alike.
2. K.V. Pendharkar College's Women Development Cell had organised a Special Guidance lecture on 'Gender Issues and Teenagers' in conjunction with Anti- ragging cell and Internal Complaint Cell on 2nd of February 2022, through online mode. This special lecture was opened to all and equally beneficial for girl students, boy students alike.

**Dombivli Shikshan Prasarak Mandal's
K.V. Pendharkar College of Arts, Science and Commerce (Autonomous)**

Women Development Cell

Notice

31/1/2022

This is to inform to all the First Year students of Degree College, that K.V. Pendharkar College's Women Development Cell is organising a Special Guidance lecture on 'Gender Issues and Teenagers' in conjunction with Anti-ragging cell and Internal Complaint Cell on 2nd of February 2022, through online mode. Students are hereby informed that lecture shall be opened to all and equally beneficial for girl students, boy students alike. Lecture will commence at 11.am. Follow the below mentioned google meet link for attending the session.

<https://meet.google.com/isk-cfbu-kfi>

Guest Speaker – Dr. Arundhati Munje
(Retd, Head, department of Psychology,
K.V. Pendharkar college, Dombivli)

Convener

Dr. Mrinal Kulkarni

Principal

Dr. Suryakant Lasune

Meet - iks-cfbu-kfi

https://meet.google.com/iks-cfbu-kfi

HEMLATA WAGHCHAURE

Principal KVP

Dr. Sanjay Dhabarde

Krushna raut

Arundhati Munje

Suraj Batgeri and Ruchita Pawar can now join this meeting

81 others

You

11:14 AM | iks-cfbu-kfi

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28°C

ENG

11:14 02-02-2022

Meet - iks-cfbu-kfi

https://meet.google.com/iks-cfbu-kfi

HEMLATA WAGHCHAURE

Principal KVP

Dr. Sanjay Dhabarde

Krushna raut

Arundhati Munje

Sai Surve and 2 others can now join this meeting

79 others

You

11:14 AM | iks-cfbu-kfi

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ENG

11:14 02-02-2022

Meet - iks-cfbu-kfi

https://meet.google.com/iks-cfbu-kfi

HEMLATA WAGHCHAURE

Suyash Mhatre

Rina Sase

Dhananjay Pagare

Arundhati Munje

Dhananjay Dhabarde

Anand Mehta

58 others

You

11:09 AM | iks-cfbu-kfi

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11:09

02-02-2022

Meet - iks-cfbu-kfi

https://meet.google.com/iks-cfbu-kfi

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11:09 AM | iks-cfbu-kfi

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02-02-2022

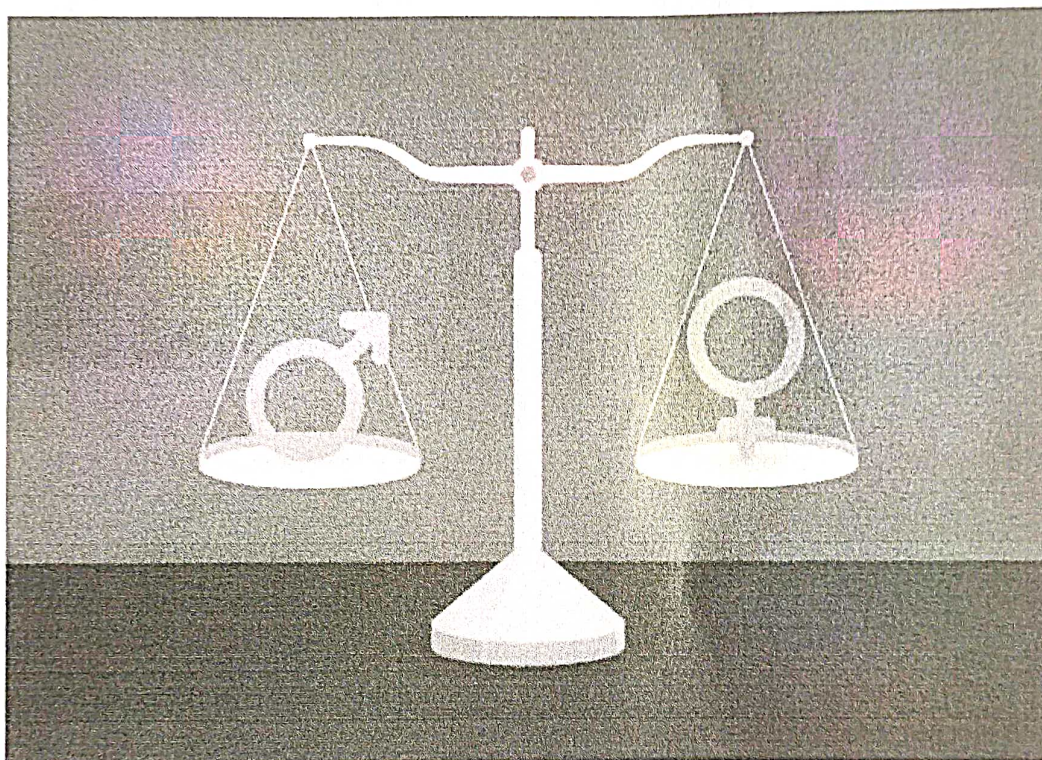
7.1.1 – Girls common room photo



**DOMBIVLI SHIKSHAN PRASARAK MANDAL'S
K. V. PENDHARKAR COLLEGE OF ARTS, SCIENCE AND COMMERCE
(AUTONOMOUS), DOMBIVLI (E)**

GENDER AUDIT REPORT

2021-22



INDEX

Sr. No.	Content	Page No.
1	Introduction of College	3
2	What is Gender Audit?	4
3	Objectives of Gender Audit	4
4	Methodology used for Gender Audit	4
5	Gender ratio	5-8
6	Women Development Cell	9
7	Sanitation facilities	9
8	Conclusion	10
9	Recommendation	10

Introduction of College

Dombivli Shikshan Prasarak Mandal's K. V. Pendharkar College of Arts, Science & Commerce affiliated to the University of Mumbai, was established in 1979. This oldest institution of higher education in Dombivli has over five thousand students enrolled for Junior and Degree College, in the faculties of Arts, Science and Commerce. The institution has achieved a prominent place for itself in the fields of culture, sports and social activities in Dombivli city and among the colleges affiliated to the University of Mumbai. The college has lush surrounding, excellent infrastructure, well equipped laboratories, enriched library, state of the art gymnasium and shooting range and highly qualified faculty. The college has more than 5000 students with well-placed alumni. The institution has excellent track record of producing toppers in the University of Mumbai in various subjects in the final year undergraduate courses.

The Dombivli Shikshan Prasarak Mandal has been focusing on providing all-round, relevant and comprehensive education to students over four decades.

The K. V. Pendharkar College was granted 'Autonomous' status by the university grant commission and the University of Mumbai in February 2021.

What is Gender Audit?

Gender audit is a tool to assess and check the institutionalization of gender equality into institution, including their policies, programs, projects, services, structures, proceedings and budgets. The basic assumption of gender audit is that public policy impacts differently on men and women. The variance stems from the different social backgrounds of women and men. Without the gender audit we cannot find out gender issues and solutions to the issues. Therefore gender audit is important to any institution to understand gender representation, women rights, resources and opportunities to women.

Objectives of Gender Audit

1. To conduct the gender based analysis, gender issues faced by the students and staffs in the college.
2. To find out the areas of gender differences exists in the college.
3. To find out the gender based discrimination and inequalities faced in the academic and non-academic activities in the college.
4. To find out the adequacy of facilities available in the campus for all genders.
5. To find out instances of sexual harassment at workplace and the redressal mechanism available in the college.

Methodology Used for Gender Audit

In order to achieve the objectives, survey and data collection procedure is followed by collecting data from the administrative office of the college. The collected data analyzed to verify the objectives set by the committee for the purpose of gender audit.

Gender Ratio

1. Teaching Staff:

Sr. No.	Category	Aided		Self-Finance		Ad hoc		Total
		Male	Female	Male	Female	Male	Female	
1	Open	5	3	6	20	3	12	49
2	OBC	2	-	1	7	1	3	14
3	SC	7	2	2	1	3	1	16
4	ST	1	-	-	-	-	-	1
5	NT-A	3	-	-	-	-	-	3
6	NT-B	-	-	-	-	-	1	1
7	NT-C	-	-	-	-	-	1	1
8	NT-D	1	-	-	1	-	1	3
9	SBC	-	-	-	1	-	-	1
10	SEBC	-	-	-	-	-	1	1
Total		19	5	9	30	7	20	90

2. Non-Teaching

Sr. No.	Category	Male	Female	Total
1	Open	4	17	21
2	OBC	2	4	6
3	SC	1	1	2
4	ST	-	-	-
5	NT-A	1	-	1
6	NT-B	-	1	1
7	NT-C	-	-	-
8	NT-D	-	-	-
Total		8	23	31

The above table elaborates the teaching and non-teaching staff strength. The staff is appointed in the college by following all the norms and rule and regulation of the University of Mumbai. The number of the female count is comparatively higher than male staff.

3. Students

3.1. Under Graduate:

Arts

Sr. No.	Category	Male	Female	Total
1	Open	110	175	285
2	OBC	55	65	120
3	SC	69	66	135
4	ST	7	13	20
5	SBC	5	2	7
6	VJNT	1	3	4
7	VJ	3	-	3
8	VJ-A	2	-	2
9	NT	2	3	5
10	NT-A	-	-	-
11	NT-B	2	5	7
12	NT-C	1	6	7
13	NT-D	2	1	3
Total		259	339	598

Commerce

Sr. No.	Category	Male	Female	Total
1	Open	389	416	805
2	OBC	150	164	314
3	SC	103	85	188
4	ST	15	14	29
5	SBC	9	5	14
6	VJNT	2	-	2
7	VJ	3	1	4
8	VJ-A	6	2	8
9	NT	10	1	11

10	NT-A	-	-	-
11	NT-B	13	8	21
12	NT-C	4	7	11
13	NT-D	1	3	4
Total		705	706	1411

Science

Sr. No.	Category	Male	Female	Total
1	Open	76	90	166
2	OBC	27	18	45
3	SC	15	25	40
4	ST	4	3	7
5	SBC	4	2	6
6	VJNT	-	-	-
7	VJ	-	1	1
8	VJ-A	-	1	1
9	NT	-	1	1
10	NT-A	-	-	-
11	NT-B	-	-	-
12	NT-C	2	2	4
13	NT-D	1	-	1
14	VJ12	1	-	1
Total		129	143	272

The above tables of undergraduate specifies the detail of student's ratio which emphasizing on the girls are out number than the boys. It indicates that number of student belonged to nomadic tribes is less compared to other categories.

3.2. Post Graduate:

M. A.

Sr. No.	Category	Male	Female	Total
1	Open	7	15	22
2	OBC	-	3	3
3	SC	-	2	2
4	ST	-	-	-
5	SBC	-	-	-
6	VJNT	-	-	-
7	VJ-A	-	-	-
8	NT	-	-	-
9	NT-A	-	-	-
10	NT-B	-	2	2
11	NT-C	-	-	-
12	NT-D	-	-	-
Total		7	22	29

M. COM

Sr. No.	Category	Male	Female	Total
1	Open	46	48	96
2	OBC	19	25	44
3	SC	16	21	37
4	ST	-	2	2
5	SBC	1	-	1
6	VJNT	1	-	1
7	VJ-A	-	-	-
8	NT	-	2	2
9	NT-A	-	-	-
10	NT-B	-	1	1
11	NT-C	1	1	2

12	NT-D	-	-	-
Total		84	100	184

M. SC

Sr. No.	Category	Male	Female	Total
1	Open	9	11	20
2	OBC	5	5	10
3	SC	8	8	16
4	ST	-	1	1
5	SBC	-	-	-
6	VJNT	-	-	-
7	VJ-A	-	-	-
8	NT	-	-	-
9	NT-A	-	-	-
10	NT-B	-	1	1
11	NT-C	-	-	-
12	NT-D	-	1	1
Total		22	27	49

The above tables of post graduate specifies the detail of student's ratio which emphasizing on the girls are out number than the boys. It indicates that number of student belonged to nomadic tribes is less compared to other categories.

Women Development Cell:

College has own women development cell. The women development cell organizes the activities related to the following areas:

1. Gender equality
2. Women related laws and rights
3. Removal of social restrictions
4. Awareness related govt. schemes to women
5. Gender sanitation

Sanitation facilities:

Staff

Male		Female
Toilet compartments	Urinary compartments	Toilet compartments
03	02	04

Students

Boys		Girls
Toilet compartments	Urinary compartments	Toilet compartments
07	20	15

NCC:

Girls	Boys	Total
80	56	136

NSS:

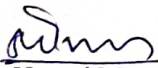
Girls	Boys	Total
103	97	200

Conclusions:


1. Overall gender ratio of the college is good.
2. In staff gender ratio, females are out number of males
3. In student gender ratio, females are also out number of males
4. Women development cell is set up for women grievances in the college

Recommendations:

1. To conduct separately minimum one hours one lecture on **gender sensitization** in each class in the every academic year for boys and girls.
2. To conduct commonly minimum one hour one lecture on **gender equality** each class in the every academic year.
3. To implement the women reservation policy in student's admission and class representation.


Mr. Yuvraj Morgha

Chairperson, Gender Audit Committee


Mr. B.T. Shirsath

IQAC Coordinator



Dr. S.V. Lasune

PRINCIPAL

**K. V. PENDHARKAR COLLEGE OF
ARTS, SCIENCE & COMMERCE, (AUTONOMOUS)
DOMBIVLI (EAST)**

