

**Dombivli Shikshan Prasarak Mandal's**  
**K.V. Pendharkar College of Arts, Science & Commerce, Dombivli (E)**

**Notice**  
**Grievance Redressal Cell**

Date- 04.12.2020

All the members of Grievance Redressal Cell are hereby informed that the cell meeting is arranged on Saturday, 12<sup>th</sup> December, 2020 at 11.30 am in the cabin of the undersigned. All are requested to attend the same.

**Agenda of the Meeting**

1. To discuss the UGC guidelines regarding the functioning of the Grievance Redressal Cell.
2. To make the students aware of the Grievance Redressal mechanism.
3. Any other item, with the permission of Chair.

Mr. K.P.Phalak (Chairperson, Grievance Redressal Cell)

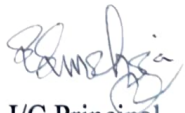
Mr.D.T.Pagare

Dr. K.R.Jagdeo

Ms. Neha Salgare

Ms. Ashwini Bagkar

Mr. A.A.Kaviskar






  
I/C Principal  
Dr. Sharad Mahajan  
I/C Principal  
DSPM's K.V. Pendharkar College  
Dombivli

**Dombivli Shikshan Prasarak Mandal's**  
**K.V. Pendharkar College of Arts, Science & Commerce, Dombivli (E)**

**Grievance Redressal Cell**

**Minutes of the Meeting**

A meeting of Grievance Redressal Cell was held on Saturday, 12th December, 2020 in the Principal cabin at 11.30 a.m.. Following members were present for the meeting:

1. I/C Principal Dr. Sharad Mahajan
2. Mr. K.P.Phalak, (Chairperson, Grievance Redressal Cell)
3. Mr.D.T.Pagare 
4. Dr. K.R.Jagdeo 
5. Ms. Neha Salgare 
6. Ms. Ashwini Bagkar 
7. Mr. A.A.Kaviskar 


**Minutes of the meeting**

1. Mr. K.P.Phalak, Chairperson of the cell welcomed the members of the committee.
2. All the members discussed the UGC Guidelines regarding the functioning of the Grievance Redressal Cell.
3. It has been decided to make the students aware of the Grievance redressal mechanism by on-line-mode during the induction programmes of first year classes.
4. The meeting was concluded with vote of thanks.



Chair Person of the cell  
Mr.K.P.Phalak



I/C Principal  
Dr. Sharad Mahajan  
I/C Principal  
DSPM's K.V. Pendharkar College  
Dombivli

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**Report of Grievance Redressal Cell**

Grievance Redressal Cell was formed in the college in order to sort out the grievances of the students of the college. This year special efforts were made to make the students aware of the grievance mechanism. The information was given to the newly admitted students during the induction programs of first year classes. It was also circulated through college prospectus and college website..

There was no single case reported to the cell in the year 2020-21.



**(K.P.Phalak)**  
**Chairperson**  
**Grievance Redressal Cell**

**Dombivli Shikshan Prasarak Mandal's**

**K.V. Pendharkar College of Arts, Science and Commerce**

**NOTICE**

**Date: 14<sup>th</sup> Sept 2020**


Meeting of Anti-Ragging Committee is scheduled on 16<sup>th</sup> September 2020  
All committee members are requested to attend the same.

Agenda of the meeting is as follows

1. To take a review of overall discipline in the college
2. To constitute acts for ragging cases
3. Formulation of measure for the prohibition of anti-ragging
4. Administrative action in the event of any ragging case
5. Any other point with the permission of Chairperson

Venue: Economics Dept.

Time: 12.30 p.m.

  
Prof. D. T. Pagare


Chairperson, Anti-Ragging Committee

**Members**

1. Vice Principal Ashwini Bagkar 

2. Prof. S. J. Abhyankar 

3. Dr. Abhijit Sahasrabudhe 

4. Dr. Varsha Narvade 

**Special invitee:**

Prof. P. B. Kusmude 

Chairperson, Discipline Committee

**Dombivli Shikshan Prasarak Mandal's**

**K.V. Pendharkar College of Arts, Science and Commerce**

**Anti-ragging Committee**

**Minutes of the meeting**

Meeting of anti-ragging committee was organized in Economics Dept. on 16<sup>th</sup> September 2020 at 12.30 p.m. Following members were present for the said meeting.


1. Dr. S. S. Mahajan, I/C Principal
2. Vice Principal Ashwini Bagkar
3. Prof. D. T. Pagare
4. Prof. S. J. Abhyankar
5. Dr. Abhijit Sahasrabudhe
6. Dr. Varsha Narvade
7. Prof. P. B. Kusmude




Following points were resolved during the meeting

1. Review of overall working of discipline committee was discussed in the meeting.
2. It was resolved that Anti-ragging acts of the institute will be framed in accordance with rules and regulations stipulated by University of Mumbai and Government of Maharashtra.
3. Disciplinary action against reported case(s) will be as per the norms stipulated by University of Mumbai and Government of Maharashtra and same will be conveyed to the Management.
4. No other relevant topic was discussed during the meeting.

Formal vote of thanks was given by Prof. D. T. Pagare to conclude the meeting.

  
Prof. D. T. Pagare  
Chairperson, Anti-Ragging Committee

  
I/C Principal  
DPM's K.V. Pendharkar College  
Dombivli

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**Dombivli (E)**

**Report of Anti-Ragging Committee (2020-21)**

Anti-Ragging Committee was formed in the year 2020-21 in order to root out ragging in all its forms from the institute by prohibiting it by law and to prevent its occurrence by following the rules and regulations and punishing those who indulge in ragging as per rules and regulations stipulated by University of Mumbai and Government of Maharashtra. Accordingly students were made aware through college website, college prospectus and display of board in college campus. Even during online induction programmes, First Year degree college students were given information about functioning of Anti-Ragging Committee

There was **NO CASE** of ragging reported to the committee in the year 2020-21.

  
Prof. D. T. Pagare

Chairperson, Anti-Ragging Committee

**Dombivli Shikshan Prasarak Mandal's**  
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**Notice**

**Internal Complaints Committee**

Date- 08.12.2021

All the members of Internal Complaints Committee are hereby informed that committee meeting is arranged on 15.12. 2020 at 1.00 pm in Room No. 118. All are requested to attend the same.

**Agenda of the Meeting**

1. To review provisions of UGC ( Prevention, Prohibition & Redressal of Sexual harassment of Women Employees & Students in HEI) Regulations 2015 under Internal Complaints committee.
2. To plan a wide awareness amongst Women Employees and Students of the college about UGC Regulation for Prevention, Prohibition & Redressal of Sexual harassment.
3. Any other item, with the permission of Chair.



Presiding Officer

Mrs. Neha Salagare



I/C Principal

Dr. Sharad Mahajan  
I/C Principal  
DSPM's K.V. Pendharkar College  
Dombivli

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**Minutes of the Meeting**  
**Internal Complaints Committee**

A meeting of Internal Complaints Committee was held on 15th December 2021 in Room No. 118 at 01.00 p.m. Following members were present for the meeting:

1. I/C Principal Dr. Sharad Mahajan
2. Mrs. Neha Salagare
3. Dr. S.J. Mishra
4. Mrs. Priyanka Ambre
5. Ms. Vinita Punjabi
6. Mr. Vijay Gangurde (Non-Teaching Staff)
7. Smt. Tembhere (Non-Teaching Staff)
8. Ms. Deepti Parab (student representative)

*Sharad Mahajan*  
*Neha Salagare*  
*S.J. Mishra*  
*Priyanka Ambre*  
*Vinita Punjabi*  
*Vijay Gangurde*  
*Smt. Tembhere*  
*Deepti Parab*

**Minutes of the meeting**

1. Mrs. Neha Salagare, Presiding Officer of Internal Complaints Committee welcomed the members of the committee.
2. All the members reviewed the provisions of UGC (Prevention, Prohibition & Redressal of Sexual Harassment of Women Employees & students in HEI) Regulation 2015 under Internal Complaints Committee and policy document has been formulated.
3. It has been decided to create wide awareness amongst Women Employees and Students of the college about UGC Regulation for Prevention, Prohibition & Redressal of Sexual harassment through college website, college prospectus and display of board in college campus. Even during Induction Programmes of First Year degree college.

A meeting was concluded with the vote of thanks to the I/C principal and members.

*Neha Salagare*

Presiding Officer

Mrs. Neha Salagare

*Sharad Mahajan*  
I/C Principal

Dr. Sharad Mahajan  
I/C Principal  
DSPM's K.V. Pendharkar College  
Dombivli



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**Report of Internal Complaints Committee**

Internal complaints Committee was formed in the year 2020-21 in order to create awareness among women Employees and students about the provisions of UGC(Prevention, Prohibition & Redressal of Sexual harassment of Women Employees and students in HEI) Regulations 2015. Accordingly Women Employees and Students were made aware through college website , college prospectus and display of board in college campus. Even during Induction Programmes , First Year degree college students were given information about Internal Complaints Committee of the college.

There was no single case reported to the committee in the year 2020-21.

  
Presiding Officer

Mrs. Neha Salagare