Dombivli Shikshan Prasarak Mandal's K. V. Pendharkar College of Arts, Science & Commerce, Dombivli-(E)

Brief Report of NSS & NCC 2020-21

Under pandemic conditions, NCC & NSS units performed their duties of developing awareness

in society through social media. The NCC & NSS units have conducted an Online quiz to

evaluate the knowledge of the participants beyond academies and prepared posters on Covid-

19 to develop awareness in the society.

NSS Unit organized activities to sensitize the society, by making & distributing around 350

masks, display of placards at social places. NCC & NSS units have celebrated Online

International YOGA Day to spread awareness about the importance and effects of Yoga on the

health of the people.

Students posted posters on various topics like Anti-drugs, Environment awareness, Cleanliness

on various social sites to develop awareness in the community. Students planted seedlings at

their homes in a pot and in their society campus to contribute to the environment.

Karpl Vijay Diwas was celebrated by giving speeches, reciting poems to pay tribute to our

brave soldiers. Constitution Day, Independence Day, Republic Day celebration, Satish

Kathamala- storytelling competition to develop patriotic feeling. Fit India Movement to

promote fitness and celebrate 75 years of India's Independence.

NSS Volunteers participated in Road Safety Awareness programme by conducting a rally to

create awareness regarding traffic rules in public in adopted area. They also assisted traffic

police in managing the traffic to become well versed with traffic rules. International women's

day was celebrated on 8th March 2020 by distributing masks to teaching, nonteaching ladies

staff in the college premises.

I/C Principal

I/C Principal OPM's K.V. Pendharkar College

Dembiyti



tree plantation

3/MAH/NCC Unit Cdt vishal patil













Yoga day 21 jun









D.S.P.M'S

K.V.PENDHARKAR COLLEGE

1/MAH/GLS/BN/NCC MUMBAI'B'











REDUCE YOUR RISK OF

COVID -19

INFECTION













JAI HIND JAI BHARAT!







Report to K.V.Pendharkar College Principal and Head Coordinators

Subject: Training Report 2020-21

Stream	Batch size	Date started	Date complete	Placed Number	Trainer
BBI	29	2.12.2020	19.02.2021	7	Hiral S

Total **Placed students** through TechnoServe is 7. There are no **Self-placed students** currently.

Summary of training:

The students have completed 100-hour program including Personal effectiveness, Communication Readiness, Career Readiness and Work Readiness. Training was delivered through online class. The students have also undergone individual counselling during the program, post training, preplacement and also post placements.

Summary of placements:

Company Name	Number of students placed	Salary offered
ICICI Bank	4	168000-180000
ICICI Prudential	2	192000-216000+Incentives
Motilal Oswal Financial Services	1	144000-156000+Incentives
Total	7	

Note: Remaining students are continuing to receive updates about vacancies undergoing interview and placement processes.

Report By

Hiral S

Program Specialist



Report to Pendharkar College Principal and Head Coordinators

Subject: Final Training Report 2020-21

Stream	Batch size	Date started	Date complete	Placed Number	Trainer
B. Com, BMS	22	16.12.2020	08.02.2021	7	Urmi S

Total **Placed students** through TechnoServe is 7.

Summary of training:

The students have completed 100-hour program including Personal effectiveness, Communication Readiness, Career Readiness and Work Readiness. Training was delivered through online class. The students have also undergone individual counselling during the program, post training, preplacement and also post placements.

Summary of placements:

Company Name	Number of students placed	Salary offered
ICICI Prudential	3	2,65,000 CTC per annum
ICICI Bank	1	1,68,000 in hand
Motilal Oswal	3	1,56,000 per annum
Self-Placed		
Total	7	

Note: Remaining students are continuing to receive updates about vacancies undergoing interview and placement processes.

Report By

Urmi S

Program Specialist



Report to Pendharkar

Principal and Head Coordinators

Subject: Final Training Report 2020-21

Stream	Batch size	Date started	Date complete	Placed Number	Trainer
Pendhar	37	4.1.2021	12.2.2021	6	Debolina G
kar_B1					

Total **Placed students** through TechnoServe is **06** and **Self-placed students because of TechnoServe Training and counselling** is 0.

Summary of training:

The students have completed 100-hour program including Personal effectiveness, Communication Readiness, Career Readiness and Work Readiness. Training was delivered through online class. The students have also undergone individual counselling during the program, post training, preplacement and also post placements.

Summary of placements:

Company Name	Number of students placed	Salary offered	
ICICI Bank	6	168000 pa	

Note: Remaining students are continuing to receive updates about vacancies undergoing interview and placement processes.

Report By

Debolina Ghosh

Lead-Operation



Report to K. V. Pendharkar College Principal and Head Coordinators

Subject: Final Training Report 2020-21

Stream	Batch size	Date started	Date complete	Placed Number	Trainer
BAF	54	5.3.2021	28.4.2021	16	Priyanka Singh

Total **Placed students** through TechnoServe is 16 and **Self-placed students because of TechnoServe Training and counselling** is 0.

Summary of training:

The students have completed 100-hour program including Personal effectiveness, Communication Readiness, Career Readiness and Work Readiness. Training was delivered through online class. The students have also undergone individual counselling during the program, post training, preplacement and also post placements.

Summary of placements:

Company Name	Number of students placed	Salary offered	
ICICI Bank	6	180000 Per annum	
HDB (HDFC Vertical)	5	144000 per annum	
One point One	5	156000 per annum	
Self-Placed	0		
Total	16		

Note: Remaining students are continuing to receive updates about vacancies undergoing interview and placement processes.

Report By

Priyanka Singh

Program Specialist

K.V. Pendharkar College of Arts, Science & Commerce, Dombivli (E)

Notice

Grievance Redressal Cell

Date- 04.12.2020

All the members of Grievance Redressal Cell are hereby informed that the cell meeting is arranged on Saturday, 12th December, 2020 at 11.30 am in the cabin of the undersigned. All are requested to attend the same.

Agenda of the Meeting

- 1. To discuss the UGC guidelines regarding the functioning of the Grievance Redressal Cell.
- 2. To make the students aware of the Grievance Redressal mechanism.
- 3. Any other item, with the permission of Chair.

Mr. K.P.Phalak (Chairperson, Grievance Redressal Cell)

Mr.D.T.Pagare

Dr. K.R.Jagdeo

Ms. Neha Salgare

Ms. Ashwini Bagkar

Mr. A.A.Kaviskar

Dr. Sharad Mahajan

I/C Principal
DSPM's K.V. Pendharkar College

Dombivli

Dombivli Shikshan Prasarak Mandal's K.V. Pendharkar College of Arts, Science & Commerce, Dombivli (E)

Grievance Redressal Cell

Minutes of the Meeting

A meeting of Grievance Redressal Cell was held on Saturday, 12th December, 2020 in the Principal cabin at 11.30 a.m.. Following members were present for the meeting:

- 1. I/C Principal Dr. Sharad Mahajan
- 2. Mr. K.P.Phalak, (Chairperson, Grievance Redressal Cell)
- 3. Mr.D.T.Pagare
- 4. Dr. K.R.Jagdeo Wy
- 5. Ms. Neha Salgare
- 6. Ms. Ashwini Bagkar
- 7. Mr. A.A.Kaviskar

Minutes of the meeting

- 1. Mr. K.P.Phalak, Chairperson of the cell welcomed the members of the committee.
- 2. All the members discussed the UGC Guidelines regarding the functioning of the Grievance Redressal Cell.
- 3. It has been decided to make the students aware of the Grievance redressal mechanism by online-mode during the induction programmes of first year classes.
- 4. The meeting was concluded with vote of thanks.

Chair Person of the cell

Mr.K.P.Phalak

I/C Principal Dr. Sharad Mahajan

I/ C Stitutipal
DSPM's K.V. Pendharkar College
Dombivli

Dombivli Shikshan Prasarak Mandal's K.V. Pendharkar College of Arts, Science & Commerce, Dombivli (E)

Report of Grievance Redressal Cell

Grievance Redressal Cell was formed in the college in order to sort out the grievances of the students of the college. This year special efforts were made to make the students aware of the grievance mechanism. The information was given to the newly admitted students during the induction programs of first year classes. It was also circulated through college prospectus and college website..

There was no single case reported to the cell in the year 2020-21.

(K.P.Phalak) Chairperson Grievance Redressal Cell

K.V. Pendharkar College of Arts, Science and Commerce

NOTICE

Date: 14th Sept 2020

Meeting of Anti-Ragging Committee is scheduled on 16th September 2020 All committee members are requested to attend the same.

Agenda of the meeting is as follows

- 1. To take a review of overall discipline in the college
- 2. To constitute acts for ragging cases
- 3. Formulation of measure for the prohibition of anti-ragging
- 4. Administrative action in the event of any ragging case
- 5. Any other point with the permission of Chairperson

Venue: Economics Dept.

Time: 12.30 p.m.

Prof. D. T. Pagare

Chairperson, Anti-Ragging Committee

Members

1. Vice Principal Ashwini Bagkar

2. Prof. S. J. Abhyankar

3. Dr. Abhijit Sahasrabudhe

4. Dr. Varsha Narvade

Special invitee:

Prof. P. B. Kusmude

Chairperson, Discipline Committee

K.V. Pendharkar College of Arts, Science and Commerce

Anti-ragging Committee

Minutes of the meeting

Meeting of anti-ragging committee was organized in Economics Dept. on 16th September 2020 at 12.30 p.m. Following members were present for the said meeting.

1. Dr. S. S. Mahajan, I/C Principal

2. Vice Principal Ashwini Bagkar

3. Prof. D. T. Pagare

4. Prof. S. J. Abhyankar

5. Dr. Abhijit Sahasrabudhe

6. Dr. Varsha Narvade

7. Prof. P. B. Kusmude

almending.

Following points were resolved during the meeting

- 1. Review of overall working of discipline committee was discussed in the meeting.
- 2. It was resolved that Anti-ragging acts of the institute will be framed in accordance with rules and regulations stipulated by University of Mumbai and Government of Maharashtra.
- 3. Disciplinary action against reported case(s) will be as per the norms stipulated by University of Mumbai and Government of Maharashtra and same will be conveyed to the Management.
- 4. No other relevant topic was discussed during the meeting.

Formal vote of thanks was given by Prof. D. T. Pagare to conclude the meeting.

Prof. D. T. Pagare

Chairperson, Anti-Ragging Committee

I/C Principal 9PM's K.V. Pendharkar College Dombina

Dombivli Shikshan Prasarak Mandal's K.V. Pendharkar College of Arts, Science & Commerce, Dombivli (E)

Report of Anti-Ragging Committee (2020-21)

Anti-Ragging Committee was formed in the year 2020-21 in order to root out ragging in all its forms from the institute by prohibiting it by law and to prvent its occurance by following the rules and regulations and punishing those who indulge in ragging as per rules and regulations stipulated by University of Mumbai and Government of Maharashtra. Accordingly students were made aware through college website, college prospectus and display of board in college campus. Even during online induction Programmes, First Year degree college students were given information about functioning of Anti-Ragging Committee

There was NO CASE of ragging reported to the committee in the year 2020-21.

Prof. D. T. Pagare

Chairperson, Anti-Ragging Committee

K.V. Pendharkar College of Arts, Science & Commerce, DombivicE)

Notice

Internal Complaints Committee

Date- 08.12.2021

All the members of Internal Complaints Committee are hereby informed that committee meeting is arranged on 15.12. 2020 at 1.00 pm in Room No. 118. All are requested to attend the same.

Agenda of the Meeting

- 1. To review provisions of UGC (Prevention, Prohibition & Redressal of Sexual harassment of Women Employees & Students in HEI) Regulations 2015 under Internal Complaints committee.
- To plan a wide awareness amongst Women Employees and Students of the college about UGC Regulation for Prevention, Prohibition & Redressal of Sexual harassment.
- 3. Any other item, with the permission of Chair.

Presiding Officer

Mrs. Neha Salagare

Dr. Sharad Mahajan

I/C Principal
DSPM's K.V. Pendharkar College

Dombivli

Dombivli Shikshan Prasarak Mandal's K.V. Pendharkar College of Arts, Science & Commerce, Dombivli(E)

Minutes of the Meeting Internal Complaints Committee

A meeting of Internal Complaints Committee was held on 15th December 2021 in Room No. 118 at 01.00 p.m. Following members were present for the meeting:

1. I/C Principal Dr. Sharad Mahajan

2. Mrs. Neha Salagare

3. Dr. S.J. Mishra

4. Mrs. Priyanka Ambre

5. Ms. Vinita Punjabi

6. Mr. Vijay Gangurde (Non-Teaching Staff)

7. Smt. Tembere (Non-Teaching Staff)

8. Ms. Deepti Parab (student representative)

Minutes of the meeting

- Mrs. Neha Salagare, Presiding Officer of Internal Complaints Committee welcomed the members
 of the committee.
- 2. All the members reviewed the provisions of UGC (Prevention, Prohibition & Redressal of Sexual Harassment of Women Employees & students in HEI) Regulation 2015 under Internal Complaints Committee and policy document has been formulated.
- 3. It has been decided to create wide awareness amongst Women Employees and Students of the college about UGC Regulation for Prevention, Prohibition & Redressal of Sexual harassment through college website, college prospectus and display of board in college campus. Even during Induction Programmes of First Year degree college.

A meeting was concluded with the vote of thanks to the I/C principal and members.

Presiding Officer

Mrs. Neha Salagare

Dr. Sharad Mahajan

I/C Principal
DSPM's K.V. Pendharkar College

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K.V. Pendharkar College of Arts, Science & Commerce,

Dombivli (E)

Report of Internal Complaints Committee

Internal complaints Committee was formed in the year 2020-21 in order to create awareness among women Employees and students about the provisions of UGC(Prevention, Prohibition & Redressal of Sexual harassment of Women Employees and students in HEI) Regulations 2015. Accordingly Women Employees and Students were made aware through college website, college prospectus and display of board in college campus. Even during Induction Programmes, First Year degree college students were given information about Internal Complaints Committee of the college.

There was no single case reported to the committee in the year 2020-21.

Presiding Officer

Mrs. Neha Salagare